

John Walter Band | Executive Board Meeting

December 9, 2024 | 6:30 pm

In Attendance:

Dave Conway - unable to attend
Lori Dribbon - attended
Bob Fineberg - attended
John Finiello - attended
Clayton Fluke - attended
Dave Hanslowe - unable to attend
Nick Mazzotta - attended
Pete Muracco - attended
Trish Nolfi - attended
Gus Piro - unable to attend
Jocelyn Shillingford-attended
Evan Weatherby-attended

The meeting was called to order by Bob F. at 6:41

Agenda

TOPIC	DISCUSSION	VOTE
Treasurer's Report <i>Evan</i>	<ul style="list-style-type: none">• \$18,100.04• Donations from Susan Callahan (Walter) increased to 5,900	NA
2025 Budget <i>Bob</i>	<ul style="list-style-type: none">• To be approved at the Annual Meeting• Summary prepared by Bill W; items to consider• Bob suggested that a budget committee be out in place	NA
Website Status <i>Trish</i>	<ul style="list-style-type: none">• Dave C and Clayton have been providing support on this project!• Close to being finished. Now that the season is almost over, we will begin the process of moving the site with the same domain name• Will be sharing a preview link in the next week	NA
Uniforms <i>Joceyln and Clayton</i>	<ul style="list-style-type: none">• Joceyln recapped what we discussed before. Suggest the Caroline Blue shirts. This color doesn't fade and doesn't go out of style; won't yellow.• Evan feels we should leave it as is. White will never be an issue.• John brought up that the prior green shirts were difficult to match. He also noted that it used to be that members paid for the shirt and then when it was apparent that they were staying, they didn't have to pay anymore.	Motion: Charge new members a \$15 refundable fee for the shirt (John) Second: Trish Vote: Unanimously Passed

	<ul style="list-style-type: none"> • Pete suggested that if we get new shirts we should go out for bid to ensure fairness to all vendors. • Evan suggested we get a prototype and share it with the full band to vote. In terms of cost, he reminded the board that donations are for scholarships and the Play It Again program. 	
2024 Fundraising Status <i>Clayton</i>	(Clayton notes) <ul style="list-style-type: none"> • PayPal giving is being developed; will be added to the website • Facebook Giving - Clayton working on new changes that have been made. Need to show that we are a nonprofit. • We are listed in GuideStar. Do we want to be at Silver Status or Gold Status? Clayton shared that Gold Status requires more details about the band and the board members. • Tricia noted that the difference in status is how potential funders view the band. Gold Status just means that the organization chooses to show more information and details, increasing transparency. In practical terms, Silver Status will not impact us in any way. 	Motion: Leave our GuideStar status at Silver Status (Clayton) Second: John Vote: Unanimously Passed
Revised By-laws <i>Bob, Lori, Trish</i>	<ul style="list-style-type: none"> • Bob shared that a small committee has been working over the past few months. What you have is a proposal; a place to start. After receiving feedback will prepare the next version and share it with the Board. • Currently the By-Laws don't reflect the band today • Several emails discuss the status and Dave C's feedback on the draft; be sure to read them. • Bob discussed the role of Music Director being on the Board and reviewed how he and Dave C. have different viewpoints on how to approach this role on the Board. If the Music Director (MD) is on the board, then maybe they can't vote on salary. • Clayton noted that another band has the 'executive' (like the MD?) not on the Board. The Council on Nonprofits suggests that the paid executive <i>not</i> be on the board. Is the MD the 'executive'? • Evan noted that the MD needs to hear what is discussed by the Board, especially in relation to the performances and music, that it's helpful. The MD can always attend a meeting. • Lori asked if the MD could be a non-voting member. Yes, they can. • Tricia suggested that we think about roles/positions and not as <i>people</i> in the 	Non Binding Votes (Bob) The Music Director should be a full member of the board Vote: For: 0 Against: 8 (Bob) MD as an Ex-officio: Vote: For: 6, Opposed: 2 (Bob) The president should be an ex-officio on committees Vote: No consensus (Bob) All agreed that the President should appoint committee members (Bob) All Agreed that a paper ballot would be used in a contested election (Bob) Should we allow for proxy votes? - All agreed that we should have no proxies

	<p>positions</p> <ul style="list-style-type: none"> • Bob and Evan shared the history of why the MD was removed from the Board. It used to be a voting position on the Board. • Bob shared that Dave C. doesn't think that the President should be an ex-officio member of Committees. The rationale may be a concern of the President controlling the committee's work. Bob shared that the President is obligated to ensure that committees are functioning. • Bob and Tricia noted we need to think about how to delineate the duties of grant management, performance communications, and website management. Need to define the "business administrator" role. • Number of Board members. Bob reminded us that the 13 members were voted on by the Board. We don't have to fill all positions. • Nick asked about the notes on the spreadsheet about "items not addressed. Trish noted that these are items we may or may not want to consider for the By-Laws. Nick asked about the sound equipment and responsibilities. 	
2025 Officers and Board Members <i>Bob, Lori</i>	<ul style="list-style-type: none"> • Duties as per By-laws, personnel issues • Bob is looking for Board recommendations but will bring to the full band • Bob nominated Lori as President, she agreed that she is interested • John F is interested in the VP position • Personnel issue: Member overstepping boundaries. Very disrespectful communications. Affecting the Board and Board members from fulfilling duties. • Possibly consider a non-Band member to be the budget officer. May look to see if there is interest in someone doing this. 	
Appreciation Gifts	<ul style="list-style-type: none"> • \$50 gift cards to Maria Mallet, Stew Merrick, Emma Campbell (PAC staff); Poinsettia to Suzann Callinan 	<p>Motion: Approval of gifts (Bob)</p> <p>Second:</p> <p>Vote: Unanimously Approved</p>
Safety <i>Lori</i>	<ul style="list-style-type: none"> • Richard tripped on a mic cord at the Byrne Plaza concert • Do we need tape over cords? • Lori suggested we get a first aid kit to bring to performances. 	<p>Board agreed that we need to tape down wires and cords at performances.</p>
Concert Set Up <i>Pete</i>	<ul style="list-style-type: none"> • People are setting up in place while concert placement is in progress. Causing a safety 	

	issue. <ul style="list-style-type: none">● Prevents from good placement	
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Next Meeting: TBD

Motion to adjourn: Trish
Seconded: Jocelyn

The meeting was adjourned by Bob F. at 8:08 pm